

# The Odisha Gazette

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No. 29133-Edn-II (PSH)-26/2012-SSD

GOVERNMENT OF ODISHA

**S.T. & S.C. DEVELOPMENT DEPARTMENT**

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RESOLUTION  
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The 30th October 2012

**SUBJECT—** Principle for filling up of 10% of vacancies in the post of MCT by way of promotion of CCAs who have acquired C. T. qualification.

The Odisha Sub ordinate Tribal Welfare Education (Recruitment & Conditions of Service) Rules, 1993 came into force on 15th December 1993. As per the said Rules, all teaching posts except the post of Headmasters and above have become district cadre post with Collector as the Appointing Authority. The posting of teachers in the Schools under S.T. & S.C. Dev. Deptt. is governed by these Rules. The post of MCT Teacher/Mistress belongs to the Junior Grade Sub ordinate Tribal Education Service and there is provision under this Rule for direct recruitment of MCT Teacher/Mistress, but having no provision for filling up of MCT posts by way of promotion or absorption of Class IV staff having C. T. qualification.

However, keeping in view the frequent submission of representation by CCAs of this Deptt. having C.T. qualification, Government made provision of filling up of 10% of annual vacancies in the post of MCT in the district level. But consequently, it was found that in many small districts where total cadre strength is not large, the annual vacancies of 10% may never occur to provide opportunity to C.T. qualified CCAs and Attendants to get absorbed into Sevak category.

Beside, the General Administration Department Resolution No.15059/SC/5-3/2010-Gen., dated

the 29th July 2010 also prescribes 10% promotional quota for Group-'D' employees in Group-'C' category in different cadres.

Government, therefore after careful consideration have been pleased to decide as follows :—

- (i) The promotion quota for regular Cook-*cum*-Attendants/other Group- 'D' employees having minimum +2 C.T. qualification shall be 10% of the MCT cadre strength of the respective districts.
- (ii) Minimum educational and other qualifications as prescribed under RTE Act shall be scrupulously followed along with the procedure under the Odisha Sub ordinate Tribal Welfare Education (Recruitment & Conditions of Service) Rules, 1993 while considering such promotions.
- (iii) In future CCAs should not be allowed to go for C.T. training as it will adversely impact the upkeep of the children staying in the hostels.

This Resolution supersedes this Department earlier Resolution No. 16070, dated the 17th May 2011 to the aforesaid extent.

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ORDER —Ordered that the Resolution be published in the extraordinary issue of the *Odisha Gazette* for general information.

By order of the Governor  
S. Sarangi  
Commissioner-*cum*-Secretary to Government